

GATEWAY



Gateway promotes skills and economic development by providing services of the highest quality to support learning and vocational guidance

2008-2009



INVESTOR IN PEOPLE

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Where we've been

Early Days

Gateway is a not-for-profit public sector organisation, first established in 1989. Owned and managed by a consortium of eleven forward-thinking local authorities since 1996, we are recognised as the premier source of careers resources in Scotland. Using our expertise in the development and application of the latest technologies, over the years we have developed a wide range of high quality services to meet the needs of the learning and guidance community throughout the country.

Last Year

We are delighted to report that Gateway has had another very successful year, with substantial progress made against the priorities set by the Management Board. Gateway has again demonstrated excellent value for money for our consortium partners, improving the quality and range of services offered, with no increase in core funding and indeed a growth in the contingency fund. This will ensure that Gateway's core partners' contributions will remain at previous years' levels and also reassure non-core partners that Gateway is financially robust and able to meet any contractual or service level agreements.

During the year we focussed on our key functions –

- To collect and collate current, comprehensive information relating to the labour market, careers and learning in all its forms.
- To facilitate access to lifelong learning through publications, databases, on-line and personal guidance.
- To work closely with all of our partners to develop and deliver a coherent, comprehensive, cost-effective, strategic approach to lifelong learning and social inclusion, which is inclusive, client-centred, and impartial.
- To develop and promote the use of Information Communications Technology to underpin the delivery of mainstream education services by our partners.

Despite many changes and uncertainties in the world of education and career guidance, Gateway continued to provide its core services, ensuring that everyone involved in delivering career guidance had the most current and comprehensive information available to them for the benefit of their students. In addition, Gateway continued to support over sixteen local authorities in the delivery of work experience, and nine authorities in the management and administration of Continual Professional Development. Glasgow City Council's ASN schools also continued to benefit from highly professional ICT service provided by Gateway's well qualified ICT professionals.

Main Highlights

There were many highlights and achievements recorded during the year, with some of the more notable ones being -

- Meeting our mission through the delivery of our core services and products:
To support skills and economic development by developing and providing materials of the highest quality to support education services and vocational guidance.
- Developing new work experience management and administration services for several core partners and other local authorities.
- Successfully bidding for a transnational ESF Leonardo da Vinci project – SOLID – developing an e-learning platform for the chemical and pharmaceutical sector.
- Successful bidding for ESF funding for a large and innovative project in partnership with North Lanarkshire Council, Learning Pathways to Employment.
- Receiving the Institute of Career Guidance's award for working with pre-14 students, with the ParITy programme "Changing Times", which challenges gender stereotyping in the workplace.
- Successfully expanding the number of users of CPD Manager, and developing a variant for use by Social Work Services on behalf of Renfrewshire Council, with very good feedback from all users.
- Re-developing and launching MappIT with funding from the Scottish Government and in collaboration with Careers Scotland and other national stakeholders, to promote Modern Apprenticeships.
- Launching Gateway Engage – enabling hundreds of schools to quickly and easily create a powerful presence on the Internet.



- Developing and launching eEquip for Excellence – a dynamic, interactive personal and career development resource for primary schools commissioned by Glasgow City Council.
- Expanding bandwidth for the GCC ASN ICT network, and providing other improvements for its various user groups.
- Receiving excellent results from a large, independent online customer satisfaction study of WorkIT, PlanIT Plus, CPD Manager and ICT Services.
- Developing stronger relationships with core partners and national agencies such as the SQA.
- Demonstrating full compliance with the recommendations of an audit of corporate governance report carried out by Glasgow City Council Finance Services.

...Easy and trouble free working with PlanIT Plus site...

Balerno Work Experience Coordinator

Where we are now

The Gateway Management Board

Gateway benefits greatly from the strategic direction provided by its well-attended Management Board, representing the eleven core partner authorities and the FE sector, as well as the input of the members of its Professional Advisory Panel in specialist areas such as ICT, Human Resources and Finance. Board members were particularly helpful in conveying the needs of their colleagues and students to ensure that Gateway provided the most relevant services and products. Currently the members of the Board are:

Board Member	Representing -
David Chandler <i>Quality Improvement Officer</i>	Argyll & Bute Council
Andrew Sutherland <i>Head of Service for Schools</i>	East Ayrshire Council
Ronnie Logan <i>Quality Improvement Manager</i>	East Dunbartonshire Council
Gillian Tinning <i>Quality Improvement Officer</i>	East Renfrewshire Council
Sham Nath <i>Manager</i>	Gateway
Jim Wilson (Chair) <i>Head of Performance & Asset Management</i>	Glasgow City Council
Kieran McDevitt <i>Quality Improvement Officer</i>	Inverclyde Council
Brian Gardner <i>Head of Education Resources</i>	North Ayrshire Council
Stewart Murray <i>Quality Improvement Manager</i>	North Lanarkshire Council
Gordon McKinlay <i>Education Manager (Learning & Teaching)</i>	Renfrewshire Council
John Mulligan <i>Head of Education (Achievement & Attainment)</i>	South Lanarkshire Council
David Byars <i>Quality Improvement Officer</i>	West Dunbartonshire Council
Graeme Hyslop <i>Principal, Langside College</i>	Further Education Sector

Corporate Governance

Gateway has fully adopted the corporate governance model proposed by Glasgow City Council Internal Audit section, which empowers board members to hold the management accountable for their actions, embeds a robust and transparent model of governance, and adopts best practice policies in relation to procurement, finance and risk management.

Our Service Level Commitment to our Partners

Continuing Education Gateway's partners can expect to continue to receive the core products and services outlined in the products and services section, and be assured that their schools have access to the most comprehensive and current careers, educational and labour market information available in Scotland for the foreseeable future.

Due to ever increasing availability and accessibility of ICT hardware in school and at home, pupils, their teachers and parents, and the general community are also benefiting from these high quality services, providing an even higher level of cost-effectiveness.

Gateway's continual improvement approach ensures that partner authorities are constantly getting better value for money. However, there is an added return on investment for our partners because of the addition of new core services such as CPD Manager, E-Quip for Careers and E-quip for Work Experience, which have been developed and implemented without a rise in contribution from the councils.

Gateway also provides additional services to the consortium partners on a cost-recovery basis, which has proved to be a very cost-effective approach for those that have commissioned Gateway for a variety of such services, taking full advantage of the extensive skill sets already available within Gateway. The following is an indicative sample of the kinds of additional services that we provide on a cost-recovery basis:

- supply, install and maintain computer networks, equipment & peripherals
- provide a generic, highly functional school's website template which is customised for individual schools (primary, secondary and special needs) but gives full control of content to the individual schools themselves
- web-enable existing curricular materials
- develop and maintain a web-enabled Additional Support Needs student management program (connecting Psychological Services, Transport, Auxiliary support and other central sections)
- graphical design and production of curricular materials
- provide fully managed work experience administration and H&S services

Board members ensure that all clients, e.g. pupils and staff, get the maximum benefit from the provision made, and that funding partners receive the best value for money achievable by:

- ensuring representation at all Board meetings
- playing an active role in determining Gateway's strategic direction
- utilising all of the provision made by Gateway
- providing opportunities for Gateway to engage with local staff
- facilitating Gateway's staff development opportunities for local practitioners.

Senior local authority and schools' staff should also give due consideration to Gateway's provision and maximise the return on investment for their authorities.

Gateway's management and members of the board would welcome any comments and suggestions about the services provided.

Our Staff

Much of Gateway's success is of course due to the calibre of our staff and their commitment to providing the best possible products and services. Over the years we have compiled a highly skilled and dedicated workforce with a unique mix of skills covering guidance, ICT, programming, research and writing, training, administration and management. There are currently 42 posts on the establishment. During the last year there was 12.5% staff turnover, which is uncharacteristically high. This was due to one retirement and several programmers moving to other posts in a labour market where the private sector offers highly competitive salaries. The overall absence rate during 2007-2008 was 2.7%. There were no accidents on Gateway's premises during the year.

An important element of Gateway's quality assurance strategy is to ensure that our staff are well trained and supported to enable them to deliver the best service possible. To achieve this Gateway is updating its staff development system to encompass the Personal Development Planning processes of Glasgow City Council, which are entirely coherent with the Investor in People status that Gateway has held for many years.

Gateway's many users will recognise some of the staff currently providing our services, listed in the appendix.

Equal Opportunity Policy

In line with its partners', Gateway is committed to a policy of equal opportunities for all employees, workers and applicants and shall adhere to such a policy at all times, and will review on an on-going basis all aspects of recruitment to avoid unlawful or undesirable discrimination. Gateway will treat everyone equally irrespective of sex, sexual orientation, marital status, age, disability, race, colour, ethnic or national origin, religion, political beliefs or membership or non-membership of a Trade Union and places an obligation upon all staff to respect and act in accordance with the policy.

When recruiting, Gateway will ensure that each candidate is assessed only in accordance with the candidate's merits, qualification and ability to perform the relevant duties required by the particular vacancy.

Gateway's commitment to equal opportunities is of course also reflected in all of its products and services.

Health & Safety Policy

It is the policy and responsibility of Glasgow City Council, and therefore Gateway, to safeguard the Health, Safety and Welfare of its employees and all persons including members of the public likely to be affected by its services and activities. In discharging our "duty of care" responsibility to our staff, customers, clients, members of the public, school staff and pupils, we ensure we are fully compliant with the Health and Safety at Work etc. Act 1974.

Environmental Policy

Gateway is dedicated to environmental causes, such as recycling, and adheres to Glasgow City Council's environmental policy.

Risk Assessment Policy

Gateway complies with Glasgow Council's current policy for risk assessment, and maintains a Risk Register which is reviewed by the management and Board quarterly.

Code of Ethics

Gateway adheres to the Code of Ethics for Members of the Institute of Careers Guidance of which it is a member. The code promotes equality of opportunity, accessibility, impartiality, confidentiality, responsibility and professionalism.

Quality Standards

Gateway has been successful in achieving and retaining four important quality standards. The standards and related auditors of the quality standards currently held by Gateway are:

Investors in People

IIP Scotland

Disability Symbol

Job Centre Plus

Scottish Quality Management System

SQMS Scotland

ISO 9001

Certified Quality Systems Ltd

To ensure that we maintain our high standards, Gateway regularly and frequently consults its partners, customers and consumers. Feedback is invariably good, but any occasional complaint is responded to and resolved expeditiously. In December 2007 a large number of Gateway's users were invited to take part in an independently conducted research study to ascertain the satisfaction levels with four of Gateway's main products: CPD Manager, ICT Services, WorkIT and PlanIT Plus. The focus of the research study was to gain feedback of the levels of satisfaction with the products, their features and reliability, and invite ideas for changes and improvement from all our users, including pupils, teachers, senior managers and career guidance providers.

The research surveys were conducted online over a three-week period with more than 65,000 email invitations being sent to the users of the products.

We are delighted to say that all four services received very high levels of satisfaction scores and the verbatim feedback was extremely positive. Of the three websites PlanIT Plus received the highest level of satisfaction with a total of 97.6% users saying that the site either *satisfied* or *exceeded* their expectations. Second best performing website was WorkIT, which enjoyed a 90% satisfaction level. Third came CPD Manager with 78.3% of users with either *satisfied* or *exceeded* expectations. ICT Services, which was surveyed separately from the other services, received a very pleasing score of 92% satisfied users.

**PlanIT plus is a Great site and has helped me sooooo much to find out
what I want to do as a job!! Thank You, And Keep up the Good Work!!**

Stefan, student

What's going on around us

The environment within which Gateway operates is currently seeing a lot of changes, which must all be considered in relation to Gateway's future strategies.

Other organisations offering related services, notably Careers Scotland, have undergone significant changes in recent times. Careers Scotland has been unaligned from Scottish Enterprise and has been partnered with Learndirect Scotland and other key organisations to create a new organisation, Skills Development Scotland, which will support the government's Skills for Scotland policy. Skills Development Scotland is currently receiving a lot of media interest and it's recently appointed Board is expected to produce a clear, long-term strategy in the near future. This strategy is likely to impact on Gateway's role in the sector. The organisations that have come together to form Skills Development Scotland, which are currently customers and thus considered strategic stakeholders, may also be potential competitors.

Scotland's schools' intranet GLOW is slowly gaining ground and its increasing presence may also impact on Gateway and its services. GLOW is scheduled to be integrated into Scotland's schools by the end of 2008, which is looking unlikely at this stage. However, when appropriate, Gateway will need to work in partnership with GLOW to provide the most seamless service possible.

Glasgow City Council has unveiled its plan for 2008-2011, which contains a focus on increasing access to lifelong learning, including high targets for the improvement of young learners; an increase of vocational training places; and access to higher and further education and employment. These goals are broadly in line with those of all of the consortium partners, and Gateway's own strategies and aims are designed to support these.

Central and local government continue to promote the 'Modernising Government' agenda and education departments are implementing 'A Curriculum for Excellence'. These initiatives have an inevitable effect on the products and services required from Gateway. However, the aims of the incentives strongly mirror those of Gateway's, especially the focus on a holistic approach to learning, enterprise and employability, and the inclusion of school staff and family members in all decision-making processes.

The new European Structural Funds Programmes (2007-13) will also provide new challenges as the strategies and themes are now different and there are greater pressures on the budgets to accommodate the new European members.

There is also a general push for best value through inter-authority collaboration, a greater emphasis on vocational / pre-vocational learning and skills development, a drive to develop the 'More Choices, More Chances' strategies, and a heightened awareness of environmental issues. In addition Scotland has a relatively new administration in parliament, which is in the process of introducing new priorities, such as the Single Outcome Agreement, and there have also been changes of administration in various local authorities.

Gateway's staff are employees of Glasgow City Council, which means that any changes to the policies and conditions within the Council also have a bearing on Gateway. The council has implemented a Workforce Pay & Benefits Review, the long term impact of which needs to be assessed and addressed.

In summary, the coming year holds the potential to be full of challenges for which Gateway is well prepared. However, as a public sector not-for-profit organisation, Gateway is required to be risk-averse; therefore the organisation will be prudent in allocating its resources to low or medium risk activities. However, within these activities we are confident that there will be scope for advancement of both products and staff.

I find the Portfolio is good and helps keep track of my achievements - also helped me learn to build up my CV

David, pupil

[PlanIT Plus] Very very useful site!

Emma, pupil

Where we're going

Our Long Term Aims

Gateway is an excellent example of successful inter-authority collaboration, demonstrating economies of scale, best value and best practice since 1996. The eleven partner authorities have experienced significant growth in the range and quality of services provided by Gateway, with no increase in financial contributions since 1995. **Our aim is to continue to develop our portfolio of services to reflect our partners' needs and requirements, whilst continuing to keep the level of contributions as low as possible by focusing on building on our existing customer base and seeking new income streams.**

Gateway is the primary provider of careers and educational information in Scotland. **We aim to retain this position by maintaining the high quality, comprehensiveness and currency of the data in our central databases, through thorough research, quality monitoring systems, continuous competitor analysis, and close collaboration with stakeholders, e.g. in further and higher education, the Skills Councils and other professional bodies.**

Gateway has maintained its position as a world-class provider of careers and educational provision information and resource materials. **We aim to retain this reputation by continuing to develop our labour market related products, taking advantage of advances in technology, software programming and related skills.**

Over the past few years Gateway has diversified its software services to incorporate non-careers related activities. This has provided partners and customers with cost-saving and effective means of delivering a variety of services, and opened up the potential for further income. **We aim to extend the range of these services through consultation with existing and potential customers and clients.**

Our reputation has also been built on the ease-of-use, fitness of purpose and value for money of our products. This has been achieved through working closely with and listening attentively to our partners, customers and clients, including careers advisers, Quality Improvement Officers and, of course, teachers. **We aim to build on this by making our client feedback facilities more robust, and developing closer links with our key stakeholders, such as partners' policy makers and central administrators, Skills Development Scotland, SQA and LTS.**

The Board has agreed **three objectives** to help us achieve our aims in the light of the changing market forces:

1. Retain existing business
2. Increase annual income
3. Build reserve funds, in order to sustain operations for an academic year in the event of reduced income. This will ensure that programs and promises are delivered for any contracted period or service level agreement.

We have identified **seven business strategies** which will see the organisation retain and develop its products and services in line with technological developments and requirements specified by the consortium partners:

1. to focus on the needs of our core partners, in order to provide them with the best resources available in our field, and to maintain their status as market leaders in the field of computer-based career resources.
2. to identify new unmet needs with our core partners in areas of our expertise and to develop products and services to meet these, incorporating these into our core provision where appropriate and affordable.
3. to license access to, or to sell, our core products and services to other customers in the public sector to re-coup some of our operating costs and to keep the costs for our core partners to a minimum.
4. to respond to requests to provide non-core products and services to our core partners as discrete income-generating provision, on a cost recovery basis.
5. to provide non-core services within our areas of expertise to other customers in the public sector on a full cost plus basis.
6. to provide the highest quality public services on behalf of our core partners and customers without generating a deficit.
7. to retain any further surpluses as a contingency fund.

Our Strategic Partners and Stakeholders

Gateway has long standing and well developed links with many strategic stakeholder organisations, including the Scottish Government, Scottish Qualifications Authority, Scottish Further Education Unit, Learning and Teaching Scotland, Scottish Enterprise, Careers Scotland, and universities and colleges throughout Scotland. All of these organisations, as well as all of the Scottish local authorities are consulted whenever appropriate, and provide information and guidance, which influences the development of Gateway's services and products.

Finance

Gateway's income and expenditure is in the region of two million pounds per annum. Our budget is derived from several sources: core funding from each of the partner local authorities and further income generated by the provision of additional services and products.

Gateway's income has been stable as many of the sources of funding have been retained over a number of years because of the quality and relevance of Gateway's provision. We are in the fortunate position of having a positive contingency fund and therefore there will be no increase in the partners' contributions for the foreseeable future. We work within the budget agreed by the Board, but we also continue to demonstrate inventive thinking about our services and organisation, and strive to make our finances go further. Additional streams of income are also tested.

Marketing

Working with marketing consultants, the Board has agreed an extensive range of marketing options which will be examined against Gateway's current budget and staffing levels. From this, Gateway will explore and try several, dependent on our marketing resources and the capacity to deliver.

**...Careerometer is a great way of understanding
what job you may be interested in...**

Hanna, pupil

Our Products and Services

Gateway provides its users with a portfolio of products specifically tailored to their individual needs, which is why many products are available in more than one medium. Below is a list of the current products and services on offer. These undergo a process of continual assessment and improvement, and the main developments planned are summarised in the “Scheduled Service Developments” section.

Web Applications

PlanIT Plus

- comprehensive directory of all full-time & part-time FE/HE courses
- current labour market information
- job descriptors
- hotlinks to all relevant sites
- FE/HE Clearing information, college/university descriptors
- general careers/educational information
- comprehensive information about National Qualifications - Standard Grade to Advanced Higher, and all related provision, Core Skills, and dynamic progression links to higher levels, FE & HE (will take account of proposed changes to NQs)
- Employment legislation information
- Self employment information
- Life Skills – a self-help approach to PSE
- interactive career education activities
- E-portfolio
- E-Quip - a comprehensive career education programme with lesson plans and activity sheets in PDF format
- interactive interest guides



WorkIT

Incorporating:

Work Experience Manager, a web-enabled management & administration program – Work Experience opportunities, pupil data, matching, mail shots, H&S, parents & employers letters.

E-Quip for Work Experience, an SQA accredited interactive module to prepare pupils for work experience, resulting in achieving Intermediate 1 Work Experience.

CPD Manager

A web-enabled Continual Professional Development (CPD) management and administration program for teachers, other education staff, Social Work services and other professional organisations.

MappIT

A web-enabled promotional guide to Modern Apprenticeships and access to apprenticeship opportunities in Scotland.

Gateway Engage

A feature-rich web template to enable schools and other organisations to publish their own websites by accessing a secure, powerful content management system.



MerIT

A new application to encourage reflection on and recording of all achievements, in school and out, set against the Curriculum for Excellence framework.

PROfiles

A powerful, fully integrated pupil management system for Psychological Services and other supporting departments.

Equalfuturz

An award winning web-enabled program, with many online activities, that challenges gender stereotyping.



**...thank you [to Gateway] for the flawless way
you stepped in to offer work experience
assistance and support for our youngsters.**

Margaret McC., work experience co-ordinator

Career and Personal Development Support

Equip

A high quality comprehensive careers education resource for secondary schools. Produced in high quality print for photocopying and also available as downloadable files from the Adviser Zone on the PlanIT Plus website. Complementary online activities in PlanIT Plus.

Equip for Excellence

A new CD-ROM based resource designed to complement Equip. Aimed at primary schools, with high quality, original graphics, covering the nine Positive Futures themes, set in the Curriculum for Excellence framework, with over 30 interactive exercises.

Job Seeking Skills

A workbook for young clients covering job search activities.

Subject Posters

A new set of 30, A1 size, full colour posters linking study areas with appropriate careers, produced in partnership with the SQA.



CareersLine

A free phone helpline staffed by qualified and experienced advisers, offering information, advice and referral. Providing guidance practitioners with an information support service. The service is also accessible via email from the PlanIT Plus website.

Careers & Jobs Fair (in partnership with Jarvis Exhibitions)

Annual careers exhibition at SECC in Glasgow. Offers access to FE, HE, Employment & Enterprise experts over a three-day-period (incl. a weekend).

Career and Education Guides

Careers in Scotland

Comprehensive directory of all FT FE/HE courses, grouped in cognate careers areas, with current labour market information. Available in both book and CD-ROM format.

Further Education in Scotland

Book containing details of every Scottish college and the FT courses offered.

Higher Education in Scotland

Book containing details of every Scottish University and the FT courses offered, incl. entry rates and UCAS codes.

Pupil/Parent Information Leaflets

A set of six leaflets offering information on subject choice, higher education, career planning and choices at age 16.



Key Services

ICT Network Management

The provision of a fully managed ICT service to GCC ASN Schools, supporting 1500 PCs, 60 servers and a SAN. Includes provision to other educational centres such as the Rangers and Celtic Study Centres, the Gaelic Schools and Blairvadach Outdoor Centre.

Work Experience Services

A new service providing a fully managed work experience administration and Health & Safety checking service, now used by six local authorities. Also staff co-located with GCC Determined to Succeed team providing similar support.

TravelAid

Working in partnership with Careers Scotland and many public transport providers, this service allows young unemployed people with no income access to public transport to attend career or job interviews.

CASCAid

Gateway provides a career and course information update service to CASCAid, which in turn provides this to Careers Scotland for its website.

S1learning.com

Gateway provides a course information and update service to S1jobs for its S1learning website.

Clearing

Gateway provides clearing data (course vacancies and going rates) to various national newspapers and S1jobs for the S1clearing website.

UCAS Staff Development


Gateway is Scotland's only accredited training provider for UCAS application systems.

Our Scheduled Service Developments

Gateway is dedicated to continuously reviewing and improving its complete portfolio in order to provide its users with up-to-date and modern services and products. The following schedule summarises specific developments agreed by the Board.


Service	Planned Development	Timeline
Gateway Home	We will re-design Gateway's home website to make it more useful for marketing purposes.	December 2008
NabIT	We will transfer the management of the NabIT service to LTS at the end of our current SLA.	December 2008
ICT Infrastructure	We will refresh 500 + desktops, laptops and printers, upgrade three broadband sites, and migrate downstream servers into the central SAN in conjunction with GCC.	February 2009
ICT Infrastructure	We will bring hospital-based education service into the ICT network, allowing sick children access to Internet etc. with GCC.	March 2009
WorkIT	We will implement a new user interface, which will be more attractive to pupils and teachers, and re-launch as WorkScan.	Easter 2009
WorkScan	We will develop a new feature which will guide pupils completing their work experience to potential "next steps", e.g. modern apprenticeships, FE/HE, general career choice.	To follow core development above
WorkScan	We will develop modules to support extended placements and other employability activities.	To follow core development above
MerIT	We will pilot this program in volunteer schools.	May 2009
GCC TRS Resource Directory	We will produce a new application to support GCC TRS to maintain a stock directory which can be accessed by GCC schools.	June 2009

PlanIT Plus	FE & HE institutions can update their own data within PlanIT Plus. We will upgrade the content management system to make this easier for administrators.	August 2009
PlanIT Plus	The current format was established in 2004. We will re-style the user interface to improve navigation. As part of the current development there will be new features.	August 2009
PlanIT Plus	We will develop a facility to make the upkeep of the National Qualifications content more manageable, potentially electronically with anticipated co-operation from SQA.	August 2009
Learning Pathways to Employment	We will produce a new virtual environment interface to Gateway's resources in partnership with NLC.	May 2010




Nithsdale Primary School

100 Nithsdale Rd, Glasgow G41 6EH
tel 0141 422 6000 fax 0141 422 6001



home
our school

news & events
staff & subjects
after school
our community
pastoral care
heritage project
our gallery



Nithsdale wins prestigious award

school calendar
holiday dates
newsletter
parents' evenings
reports


Emily Woo from P6 won the west of Scotland art competition yesterday with her superb drawing based on the theme of 'Home'.

Her work was chosen from over 850 entries and she will be presented with the prize of a full set of paints and an easel at school assembly tomorrow.

Emily said: 'I'm so pleased to get first prize and I'm going to get into sculpture too!' Miss Kinkaid is my favourite teacher and she always thought I'd do well.'

Who knows what she'll win next - the Turner Prize!

other entries



pupil zone
staff zone

work at nithsdale

If you are interested in working with us at Nithsdale Primary School or if you have a relevant teaching qualification and would like to add your name to our bank staffing list, please contact:

Mr Ian McLaren, Depute Head Teacher on 123 4567.

parent council

our site

We always love to hear from visitors so please make use of the guestbook and leave suggestions on how our site could be improved.

Book Week

The winners of our 'Book Week' competition were

Amy Bluehill Megan McNeill Scott Zwryck

Please take time to read their stories. They were very good!

Winning Stories

forthcoming events

HOLIDAY
HOLIDAY

1st Service Day
School Closes for
October Break
S1 Interim Reports
issued

See more...

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The Gateway Staff, August 2008

The following staff were in post in August 2008. In addition, there are seven unfilled posts.

NAME	TITLE
Sham Nath	General Manager
Wylie Wright	Business & QA Manager
Iain Hopkins	ICT Manager
Linda Wilkie	Information Manager
Sinclair Houston	Work Experience Manager
Angela Kinnear	Administration Manager
Sandra Cuthill	Information Co-ordinator
Diane Edmonds	Project Co-ordinator
Alistair Gillespie	Programmer Stage 3
Andrew Macdonald	Programmer Stage 3
Brian Craig	Programmer Stage 3
Paul Docherty	Programmer Stage 3
Jack Powell	Development Officer
Eddie Taaffe	Researcher / Editor
Kathleen Cumming	Researcher / Editor
Mary McCabe	Researcher / Editor
Nicola Welch	Researcher / Editor
Richard Davies	Graphic Designer
Margo Simpson	Graphic Designer
Derek Watson	Senior ICT Technician
Craig Kendall	ICT Technician Stage 2
Robert Carson	ICT Technician Stage 2
Gerald McManus	ICT Technician Stage 2
Stephen McCandlish	Work Experience Officer
Andrew Bell	Work Experience Officer
Marianne Lavery	Work Experience Officer
William Potts	Work Experience Officer

NAME

TITLE

Charles Tierney

Information Officer

Joyce O'Neil

Administration Officer WE

Patricia Anderson

Administration Officer WE

Pauline Adam

Administration Officer WE

Eileen Haughton

Administration Officer WE

Geraldine George

Administration Officer

Colin Rullkotter

Administration Assistant

Nithsdale Primary School
100 Nithsdale Rd, Glasgow G41 6EH
tel 0141 422 6000 fax 0141 422 6001

home our school news and events staff & subjects clubs & groups

Nithsdale wins p...
gallery
guestbook
school improvement plan
school handbook
standards and quality

Emily W... art competition yesterday with her superb drawing based on the theme of 'Home'.
Her work was chosen from over 850 entries and she will be presented with the prize of a full set of paints and an easel at school assembly tomorrow.
Emily said: 'I'm so pleased to get first prize and I'm going to get into sculpture as well!' Miss Kinkaid is my favourite teacher and she always thought I'd do well.'
Who knows what she'll win next - the Turner Prize! [see other entries here](#)

latest news

Parent Forum
The Annual General Meeting of the Parent Forum on 2 September was well supported by parents, staff and pupils. Photos will be available in the Gallery soon.
Parents heard reports from Ms Janie Munro, Chair of the Parent Council and from Mr Colin Towler, Treasurer. We are grateful to the North Area Committee for funding this project.

Welcome
where we are
We are located off junction 7 of the A77 and on the right after the traffic lights
Map of area close ★
contact us
staff info
becoming a pupil
study links
quick links
sports links
KIDZ KLUB

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GATEWAY



**Continuing Education Gateway is a consortium
of eleven forward thinking local authorities**



**Sham Nath
General Manager
Continuing Education Gateway
199 Nithsdale Road
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